

9/25/2014

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DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

THURSDAY, SEPTEMBER 25, 2014 3:00 PM

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 THIRD AVENUE

DETROIT, MICHIGAN 48226

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COMMISSIONERS:

- GEORGE ANTHONY, Secretary
- WILLIE BELL, Chairperson
- LISA CARTER, Vice-Chairperson (Dist. 6)
- JESSICA TAYLOR, Commissioner
- RICHARD SHELBY, Commissioner (Dist. 1)
- REGINALD CRAWFORD, Commissioner (Dist. 3)
- WILLIE E. BURTON, Commissioner (Dist. 5)
- RICARDO R. MOORE, Commissioner (Dist. 7)

REPRESENTING THE CHIEF OF POLICE'S OFFICE:

ASSISTANT CHIEF STEVEN DOLUNT

1 Detroit, Michigan
2 Thursday, September 25, 2013
3 About 3:04 p.m.

4 COMMISSIONER BELL: Good evening.
5 You're on time and I guess we should be on time,
6 so I'm going to call this meeting to order. I am
7 Willie Bell, your Chair for 2014 and '15 out of
8 District 4, and I'm going to ask the Board
9 Secretary to introduce -- Mr. George Anthony, to
10 introduce the rest of the Board members and I
11 assume that some are running a little bit late
12 and we're going to roll in the time frame that
13 we've been designated.

14 Thank you, it's good to see all of you
15 here, especially those that are wearing blue. You
16 know who you are and I guess we're going to hear
17 more from you a little bit later, and so,
18 Mr. Anthony.

19 SECRETARY ANTHONY: Thank you,
20 Mr. Chair. For the record, George Anthony,
21 Secretary to the Board. This is a roll call for
22 the Commissioners. Vice-Chair, Lisa Carter?

23 Commissioner Willie E. Burton?

24 COMMISSIONER BURTON: Present.

25 SECRETARY ANTHONY: Commissioner

1 Wendell L. Byrd has asked to be excused.

2 Commissioner Reginald Crawford?

3 COMMISSIONER CRAWFORD: Present.

4 SECRETARY ANTHONY: Commissioner
5 Ricardo R. Moore?

6 COMMISSIONER MOORE: Present.

7 SECRETARY ANTHONY: Commissioner
8 Richard Shelby?

9 COMMISSIONER SHELBY: Present.

10 SECRETARY ANTHONY: Commissioner

11 Jessica Taylor? Commissioner Donnell R. White
12 asked to be excused.

13 Mr. Chair, you have five commissioners
14 seated, you have a quorum.

15 COMMISSIONER BELL: Thank you, sir.

16 And first of all, I want to thank Commissioner
17 Moore for chairing the meeting last night in a
18 timely manner and other commissioners that
19 attended the meeting, so as you know, we were out
20 of town and I assume that someone will be
21 representing the Chief Craig and at some point in
22 time we'll address that.

23 Mr. Anthony, would you introduce the
24 staff of the Board of Police Commissioners?

25 SECRETARY ANTHONY: Thank you,

1 Mr. Chair. We have Ms. Aliyah Sabree, our
2 attorney to the Board seated to my right.
3 Ms. Pamela Davis-Drake who is coming in, our
4 Chief Investigator. We have Sgt. Alan Quinn who
5 is recording our proceedings and Mr. Dale Rose
6 from Hanson Court Reporting Service. That
7 completes the introduction.

8 COMMISSIONER BELL: Thank you, sir. At
9 this time before we move to the agenda, I'm going
10 to somewhat change the order and ask our Chief
11 Investigator Pamela Davis-Drake to come forward
12 to render a prayer for this gathering here and I
13 know she's in a prayer because we had the
14 opportunity at OCI picnic on Belle Isle where she
15 not only prayed, but she lifted us up.

16 CHIEF INV. DAVIS-DRAKE: Let every
17 heart pray.

18 (INVOCATION WAS GIVEN.)

19 COMMISSIONER BELL: Amen. Thank you.
20 Joining us to my right is Vice-Chair Commissioner
21 Lisa Carter. Thank you for your presence. First
22 order of business would be for the Board to
23 approve the agenda for this meeting here, so the
24 Chair will entertain a motion.

25 COMMISSIONER MOORE: So moved.

1 COMMISSIONER BURTON: Second.

2 COMMISSIONER BELL: Properly moved and
3 seconded. Ready for the question? Those in
4 favor, aye?

5 COMMISSIONERS: Aye.

6 COMMISSIONER BELL: Those opposed?
7 Motion carried. The next order of business will
8 be the minutes of Thursday, September 11. The
9 Board, you've had the opportunity to review the
10 minutes. What is your pleasure?

11 COMMISSIONER MOORE: So moved.

12 COMMISSIONER CRAWFORD: Second.

13 COMMISSIONER BELL: It's been properly
14 moved and seconded. Ready for the question?
15 Those in favor?

16 COMMISSIONERS: Aye.

17 COMMISSIONER BELL: Those opposed?
18 Motion carried. Are we prepared to address the
19 minutes of last week's meeting on Thursday,
20 September 18? What is the pleasure of the Board?

21 COMMISSIONER MOORE: So moved?

22 COMMISSIONER BURTON: Second.

23 COMMISSIONER BELL: Properly moved and
24 second. Ready for the question? Those in
25 favor?

1 COMMISSIONERS: Aye.

2 COMMISSIONER BELL: Those opposed?
3 Motion carried. And joining us is the one and
4 only -- one of my favorite Assistant Chief of the
5 Detroit Police Department Dolunt.

6 Would you introduce yourself, please?

7 ASST. CHIEF DOLUNT: Assistant Chief
8 Dolunt. Sorry for the tardiness. They had to
9 find someone to come, last minute thing, and I'm
10 the best they could do, so thanks for being here.

11 COMMISSIONER BELL: Sir, would you
12 introduce your command staff and all your working
13 people.

14 (Staff was introduced.)

15 COMMISSIONER BELL: The next item would
16 be officer's report and I just want to give you a
17 brief report. I think in the October community
18 we will elaborate a little more. I'm pretty sure
19 that the Chief Investigator perhaps is going to
20 have some comments and our Board Secretary.

21 But I just wanted to say that we
22 attended the National Association for Civilian
23 Oversight of Law Enforcement in Kansas City,
24 Missouri last week. It was a four-day
25 conference. I have been there in the past with

1 OCI and it was outstanding in reference to the
2 workshops, panel, overall intermingling. They
3 had -- I think they set a record of 311 or
4 something of that nature in terms of attendance.

5 We was well represented by
6 Commissioners and staff and I want you to know
7 that they were prompt, on time in terms in
8 scheduling themselves. I didn't have to monitor
9 them. They were there, and we tried to cover the
10 majority of the workshops.

11 And I found out when you travel a
12 little bit and you interact with a commissioner,
13 I found out Commissioner Willie Burton, my
14 namesake, he was a one-man PR person. I think he
15 met all 311 delegates, formally and informally.
16 So they asked me did I know that guy, I said yes,
17 so that was a blessing.

18 But, you know, National Association for
19 Civilian Oversight's addresses civil rights,
20 effective policing, ensure greater accountability
21 of the department and it deals with management of
22 risks and they build bridges between the
23 community and the police and then in order to
24 increase confidence in policing overall, so they
25 were celebrating their 20th year anniversary in

1 Kansas City.

2 This is our second opportunity being in
3 Kansas City. What is unique about Kansas City,
4 we had the opportunity to meet the mayor, the
5 deputy chief and other officials there in terms
6 of a welcome format and the host, as you well
7 know, had an outstanding team of people who made
8 us welcome to Kansas City in terms of their
9 seminars.

10 But they were celebrating. One of the
11 panelists, a black police officer, hired in in
12 1954 and one of the young ladies said, "I didn't
13 know they had police officers back in those
14 days." We have them here in the city of Detroit
15 too. And he served I guess -- when he hired in,
16 just to give you a little brief history that he
17 hired as a police officer and he wanted to
18 continue his education. He says the people that
19 interviewed him, a sergeant said, "Well, you
20 should make up your mind, are you going to be a
21 police officer or educator?" He said, "Can I do
22 both?"

23 And no doubt he continued on and he's
24 part of the Civil Commission in Kansas City, he's
25 the chair in fact, well esteemed, well thought of

1 and there was another civil rights attorney that
2 was involved, a white attorney, that they worked
3 together to change Kansas City. They gave us a
4 great history on that.

5 But I want to say this about Kansas
6 City, unlike Detroit, the people mandate the
7 police commission by charter in 1973. You know,
8 the great Coleman A. Young, empaneled the first
9 commission in 1974, but in Missouri the governor
10 empaneled the commissions in Missouri with the
11 exception of St. Louis County. They got out from
12 under that. They lobbied and they changed the
13 script. Maybe that's why they having problems
14 now.

15 But the mayor was there. I did not
16 meet with him, but some of the executive board
17 had an opportunity to interact with him from that
18 community, so they are concerned. They are going
19 to initiate a civilian oversight board in St.
20 Louis and Ferguson County, so that's the good
21 news in terms of he took the time to come and
22 interact.

23 I was disappointed that there was not a
24 whole lot of press coverage, there was not a news
25 coverage on a national forum, especially in this

1 day and age. They missed an opportunity, you
2 know. This is on the landscape, so I just wanted
3 to share that with you briefly and we'll go into
4 more detail, but I missed one important point.

5 Our supervising investigator Angelo
6 Cornwell was elected to the position of
7 vice-president of that national board, so that is
8 a blessing for us and we'll probably be
9 recognizing him in our community meeting and give
10 him a chance, because we could impact them
11 directly. He has served as treasurer and he's
12 been in attendance along with others over the
13 years so I'm glad -- I think we attended the
14 first conference together when I was an
15 administration lieutenant with OCI, we was in
16 Boston and we was also in Denver, so he continued
17 down that path to interact, and I think he's a
18 quality young man and he's got a whole lot to
19 offer, and they thought so too. We didn't lobby
20 for him, this came out of nowhere and I was just
21 pleased with that.

22 So in that note, I'm going to stop
23 talking, but I just wanted to give you the
24 background. So any Secretary's report,
25 Mr. Anthony?

1 SECRETARY ANTHONY: Yes, sir. This is
2 the monthly report of citizen complaints received
3 in August of 2014. The monthly count of
4 complaints in August was 106 compared to the same
5 period last year of 123, that represents a 14
6 percent decrease.

7 The year-to-date figures for 2014 were
8 927 compared to last year 841, represents a 10
9 percent increase. At the end of August of 2014
10 the Office of the Chief Investigator had open
11 investigations 259, cases filed 927, cases closed
12 942. Of the 106 cases filed, 31 percent involved
13 unknown officers. The alleged known units
14 involved leading in complaints filed in August of
15 2014 were the 8th Precinct at 10 percent,
16 Communications at 7 percent, the 2nd, 6th and 9th
17 Precincts at 6 percent.

18 The 106 cases filed in August of 2014
19 involved 253 allegations where the leading areas
20 of concern were demeanor at 29 percent, procedure
21 at 26 percent, service at 13 percent and
22 harassment at 9 percent.

23 Of closed complaints there were 133
24 citizen complaint reports closed in August of
25 2014. Those cases involved 286 allegations where

1 the findings were: Not sustained 52 percent,
2 exonerated 19 percent, unfounded 12 percent and
3 sustained 10 percent. The leading areas of
4 concern in the 133 closed cases were procedure at
5 35 percent, demeanor at 29 percent, force at 11
6 percent and property and service at 6 percent.

7 And that completes the report, sir.

8 COMMISSIONER BELL: Thank you.

9 Mr. Anthony. Comments or questions from the
10 Commissioners?

11 COMMISSIONER MOORE: Just a quick
12 question, Mr. Chair. How did Communications end
13 up among the precincts for complaints?

14 SECRETARY ANTHONY: Probably the
15 majority of them would be demeanor complaints I
16 would think, would that be right?

17 CHIEF INV. DAVIS-DRAKE: For the
18 record, Pamela Davis-Drake, Chief Investigator.
19 I think your question is how did they end up in
20 the top, is that what you're asking?

21 COMMISSIONER MOORE: Typically we have
22 these from operational units, precincts, what
23 have you. It's just odd to have an
24 administrative unit involved with complaints.

25 CHIEF INV. DAVIS-DRAKE: That doesn't

1 happen too often, but we do review and
2 investigate allegations of -- from TCRU and also
3 from 9-1-1 calls, so that could be the case.
4 It's just -- they're just higher this year or
5 this month than they were in previous months.

6 COMMISSIONER MOORE: Was there anything
7 specific or --

8 CHIEF INV. DAVIS-DRAKE: Demeanor,
9 they're going to be demeanor as Mr. Anthony said.
10 They're going to be all demeanor. It's the -- a
11 citizen did not -- had an allegation against one
12 of the operators indicating that they didn't like
13 the way they were spoken to or they were hung up
14 on or something of that nature.

15 And the good thing about those
16 complaints is that the 9-1-1 cases, we do have
17 audio so we can listen to those cases. TCRU, we
18 did it one time. I don't know where the
19 department is right now. I know when they moved
20 over here they no longer had that option of being
21 able to record the conversations, but I know that
22 at one time they were working on them, and I
23 don't know if they still are or not, but it is
24 very helpful when we have that audio footage and
25 we can just listen to it.

1 As a matter of fact, we don't have to
2 interview the actual ESO operator. We have the
3 information right there and we close in a summary
4 investigation.

5 COMMISSIONER BELL: Any other comments?

6 COMMISSIONER CRAWFORD: Yes, sir,
7 through the Chair. I just had a comment.
8 Perhaps we need to have someone to come before
9 the Board from Communications to explain that
10 process to us and also to maybe give us some
11 insight as to why there are demeanor complaints.

12 COMMISSIONER BELL: Okay, it's been
13 duly noted, Commissioner Crawford, that concern.
14 I see the Board Secretary is making note of that,
15 so we can pursue that.

16 CHIEF INV. DAVIS-DRAKE: Sir, if I may
17 interject, we probably also want to look at
18 trends. It could be an anomaly, so we probably
19 want to look at trends and I can do that and
20 provide that to you and that might be of
21 assistance as well.

22 COMMISSIONER CRAWFORD: Yes, ma'am, we
23 welcome that information also.

24 COMMISSIONER BELL: If there's no other
25 questions or comments, we can go right into the

1 Chief Investigator's report.

2 CHIEF INV. DAVIS-DRAKE: This is the
3 OCI Chief Investigator's report for Thursday,
4 September 25, 2014. Our current statistics, we
5 have 251 open cases. 27 of those cases have been
6 submitted for my review, and zero cases have been
7 submitted over 90 days actually as of this -- as
8 of today. However, about two weeks ago we did
9 have one case that was over 90 days, it was
10 submitted actually right on the 91st day and
11 there was rationale for it. We did have an
12 extension request and that was taken care of, so
13 there was a perfectly legitimate reason why that
14 case was closed on the 91st day.

15 The move update. It is anticipated now
16 that the projection date has been moved once
17 again, it's going to be mid November. I think at
18 the last report I informed the Board that we were
19 looking at October 24th. It is now mid November,
20 so I just ask that they not allow us to have to
21 move in the winter, that would be a problem.

22 We do have an investigator vacancy. We
23 -- I did inform the Board of that. We all are
24 well aware of the circumstances surrounding that
25 vacancy. We interviewed several candidates that

1 were from that last list that we compiled about a
2 year ago, it was in October of last year.

3 There were a few candidates that were
4 left over that didn't quite get in the top 10,
5 but they made -- they were noteworthy and we did
6 interview them on Monday. Unfortunately, none of
7 them really stuck out, you know, as ideal
8 candidates, so we have requested that Human
9 Resources open it up to the public.

10 They are doing that as of -- I believe
11 it's going to be posted as of Monday, so keep
12 that in mind if you know any candidates, please
13 in the community, know any candidates, we're
14 looking for people, very specific folks that have
15 bachelor's degrees in a related field, criminal
16 justice or some related field, someone that has
17 at least one year's experience as an
18 investigator, and that can be through several
19 different agencies. It doesn't necessarily have
20 to be with an agency such as ours.

21 But they also have to have a valid
22 Michigan driver's license. We've noticed that
23 several candidates have not had that and that's
24 one of our primary criteria, so they have to have
25 a valid driver's license. And they have to have

1 excellent writing skills. That is another one of
2 the requirements for this job, so we're looking
3 for one person and hopefully through HR's efforts
4 we'll be able to find that candidate.

5 And finally, again, the NACOLE
6 conference as Commissioner Bell did advise,
7 several board members, myself included, Attorney
8 Sabree, Secretary Anthony attended. It was a
9 very informational conference. We gathered a lot
10 of information. I'm going to be presenting along
11 with Supervising Investigator Cromwell who we're
12 very proud of, in the very near future we're
13 going to have some sessions, informational-type
14 sessions, not necessarily training, but
15 definitely getting information out to them about
16 what's happening in other jurisdictions across
17 the country, and also some shared information
18 even with DPD with regard to body cams.

19 We had a really good session on body
20 cams and I'd love to provide the reports
21 nationally with you all, so -- and that concludes
22 my report.

23 Are there any questions?

24 COMMISSIONER BELL: Any questions,
25 Commissioners, or comments? And we didn't

1 mention about the barbecue.

2 CHIEF INV. DAVIS-DRAKE: No, we did
3 not.

4 COMMISSIONER BELL: Kansas City, the
5 mayor, the chief, everybody on down, everywhere
6 you walk we got to try our barbecue. They have
7 marketed it extremely well, and I just wanted to
8 share that with you, but we did not overly
9 indulge. But the mayor, he was bragging, and I
10 just wanted to share that tidbit with you.

11 Thank you for your report and also I'm
12 glad that you opened up the process, make sure we
13 get the best candidate we can possibly hire in.
14 Thank you.

15 CHIEF INV. DAVIS-DRAKE: Thank you.

16 COMMISSIONER BELL: Assistant Chief
17 Dolunt, you are now on the spot.

18 ASST. CHIEF DOLUNT: I just talked to
19 Human Resources. We don't have as many people
20 leaving as before with current attrition, eight
21 for this month, and three were sergeants and two
22 lieutenants just last week. Unfortunately one
23 went to Ford Field, one went to GM, one retired
24 and one went to Eugene, Oregon.

25 We're still trying to retain the people

1 we have, it's kind of tough. Last week, the Tour
2 of Detroit was a success. We had plenty of
3 officers out there. I actually rode in it and I
4 was pleased, I think it went really well. This
5 week we're gearing up for the playoffs. We want
6 this to be the new district that's going up with
7 the Red Wing thing. The Governor, the Mayor,
8 City Council was represented out there, it was a
9 really good turn-out and hopefully that will spur
10 the economy here.

11 As far as the playoffs, Tigers have
12 qualified. Should they win tonight and Kansas
13 City lose tomorrow might be a clinching day, so
14 we will beef up a little bit our presence there,
15 but we also have Dlectricity Midtown tomorrow
16 night, so we're going to have to have bodies out
17 there as well.

18 And as we go through these playoffs, we
19 will based on the tension between the two teams
20 and how it's going we will judge our manpower by
21 that. And that is about -- our crime is still
22 down in double digits across the board, despite
23 spiking carjackings, we made some arrests and our
24 non-fatal shootings are kind of holding steady.

25 A three-year-old that was in the paper

1 last week that had been beat to death, we did
2 make an arrest on that. We're waiting for the --
3 the Prosecutor has to get some records from the
4 Medical Examiner but we made some significant
5 arrests in that. And we just picked up a guy for
6 three Family Dollar robberies, so the officers
7 are doing a pretty good job.

8 If you seen the news last Friday about
9 the police chase that went from 6 to 8 to 10 and
10 12 when the guy had a gun and the car ended up
11 catching on fire. No shots were fired. I
12 thought the restraint of our officers was to be
13 commended.

14 Dispatchers did a good job and the
15 supervisor. No one got hurt, it was broad
16 daylight, so they did an excellent job, and
17 that's about it.

18 COMMISSIONER BELL: Any questions or
19 comments for the Assistant Chief?

20 COMMISSIONER CARTER: I have a
21 question. With regards to the NPOs, are the NPOs
22 -- I heard a rumor, I don't know if it's true, so
23 I'm going to ask you -- are the NPOs, any of the
24 NPOs being pulled to do duties downtown?

25 ASST. CHIEF DOLUNT: Yes, they are. If

1 we don't have -- for instance, as a rule we keep
2 the NPOs obviously in the precinct, but for
3 instance this week we weren't expecting -- I
4 shouldn't say we weren't expecting -- I'm a
5 baseball fan. We really weren't expecting the
6 Tigers to come down to the very end, and with
7 Dlectricity there, we have to have some manpower
8 so we have pulled them on different occasions for
9 different events to supplement the officers,
10 that's true.

11 COMMISSIONER MOORE: Through the Chair,
12 Assistant Chief, how is department morale?

13 ASST. CHIEF DOLUNT: Depends on who you
14 ask. I mean, I'm not trying to be facetious.
15 I'm saying, if you're on straight days Monday
16 through Friday, it's probably great. If you're
17 stuck on midnights and you're getting your leave
18 days changed, probably not so great.

19 You have, as you well know, on this
20 department and any other department, and I've
21 said this on numerous occasions, there are cops
22 and there are police officers. I think the
23 morale with the cops is good. I think the morale
24 with the police officers can go either way. All
25 cops are police officers; not all police officers

1 are cops.

2 The cops are the ones that the citizens
3 want to respond to their runs. They follow up,
4 they do everything they're supposed to. They go
5 above and beyond, and you can give them a 20
6 percent pay cut and they still go out and do
7 their job.

8 Like any other profession, give someone
9 a 20 percent raise and it's not enough, they're
10 never happy. I've always maintained that if
11 you're in a particular job and you're miserable,
12 then find something else. Why would you spend a
13 third of your life being miserable?

14 And some people just aren't. I've been
15 in precincts, some people are really in a good
16 mood. Are they happy about the pay cuts, no.
17 They see the direction the department is going,
18 they like it.

19 We've made some promotions. We have
20 another test I believe coming out, will be
21 announced in the near future. I think that will
22 help. It's hard when we're losing bodies left
23 and right, but I think -- this is me, I could be
24 biased -- that the majority of the -- I would
25 think that the -- again, the cops are in great

1 morale.

2 Some of the police officers might not
3 be. I'm sure they would disagree with me. I
4 would be glad to debate that issue, but that's
5 one man's opinion.

6 COMMISSIONER MOORE: How do you measure
7 morale?

8 ASST. CHIEF DOLUNT: I would think
9 coming to work. I used to think court
10 appearances because the cops are out there making
11 good arrests, but some people are better working
12 in secondary employment, they don't want to go to
13 court, they don't want to issue a ticket, and I'm
14 not saying they have to.

15 I believe in pro-active policing and
16 when they see things like -- I had an officer say
17 to me I had no idea this went on, I'd like to see
18 this, I think sometimes we on afternoons and
19 midnights some of the officers feel that they're
20 not making a difference. When you look at the
21 crime stats, you are. When you look at letters
22 from citizens who said I had no idea Detroit had
23 turned around that much, you are.

24 When you get a letter from residents
25 from Florida who broke down on the expressway and

1 the police officers stayed with them and took the
2 time to be with them until they were able to get
3 another tire, I think that our officers, even
4 though we have a lot less than back in the day,
5 they're still doing a good job. I still think
6 they're engaged for the most part.

7 You're always going to have
8 malcontents, but I like this department, I think
9 the direction we're going -- and some people will
10 disagree with me, but they're been doing that for
11 29 years -- and I like what we're doing. You as
12 well know as several other members on this
13 department have seen drastic change over the
14 years and drastic cuts, yet we're still doing our
15 job.

16 I think we're in line with the Consent
17 Decree. Uses of force is down and I believe
18 complaints are down. This note says stop talking
19 -- no, it says we're getting 21 new student
20 police officers on the 29th. That's when class
21 starts? Class starts on the 29th and I believe
22 that the goal was, if I'm not mistaken, to have
23 smaller class but keep them going as opposed to
24 one big one, and that's good, because they will
25 have constant new people.

1 COMMISSIONER MOORE: One last comment,
2 Assistant Chief.

3 ASST. CHIEF DOLUNT: Go ahead.

4 COMMISSIONER MOORE: Seems like the
5 majority of the issues I receive as follow-up
6 complaints whereas a citizen contacts TCRU or
7 contacts MPL for example, they can't get a
8 follow-up phone call. Those seem to be the
9 biggest issues that I'm entertaining.

10 Do you have any information or have you
11 heard that complaint?

12 ASST. CHIEF DOLUNT: I have heard that
13 thing that were sent to me to follow up on things
14 that should not be acceptable. The whole purpose
15 of the NPO is to handle whatever complaints the
16 citizens have. That's why they're NPO so if
17 they're not doing their job, then we need to
18 revisit that particular NPO.

19 I believe each precinct has three I
20 believe and, no, that's their job, that's their
21 job and that's why they're there, so I'm not
22 aware of that.

23 COMMISSIONER MOORE: How often are they
24 assigned downtown?

25 ASST. CHIEF DOLUNT: Not very often. I

1 mean, again, you're going to have officers
2 complain, I'm an NPO, I shouldn't have to go
3 downtown. I'm a booster car, shouldn't have to
4 go downtown. The badge doesn't say NPO, it
5 doesn't say task force officers, it doesn't say
6 narcotics, it says Detroit Police, and I'm sorry,
7 whether the Assistant Chief is walking down for
8 the Lions and Tigers games on foot -- you don't
9 see that very often -- if my butt can go out
10 there, their butt can go out there.

11 I'm sorry if they're not happy about
12 it, but you know what, if you're not happy,
13 there's other avenues to pursue. So I've pulled
14 them, I've pulled them from everywhere. People
15 just don't appear at a marathon or a bike
16 marathon or Lions game. There's a reason it's
17 safe downtown. You put people down there.
18 There's a reason it's safe in the -- and I still
19 think it's safe in the precincts.

20 People are out there doing their jobs,
21 doing pro-active jobs. If they don't like their
22 position, again they can go to a shift, see how
23 much they like it or they can take a test and get
24 promoted which some of them do. I'm sorry, I'm
25 just -- I've been busting my butt for 20 years

1 and I don't want to hear people complaining about
2 this. I'm very passionate about this job. You
3 don't like it, you don't belong here, I'm sorry.

4 These people pay good money, the
5 citizens here, and they count on you to do your
6 job. You can complain about the bosses, everyone
7 has got an answer. We do everything wrong. But
8 when it's your butt in that seat, then oh, that's
9 your job. Sit in my seat for day. I used to
10 have black hair -- I'm sorry.

11 COMMISSIONER BELL: Assistant Chief, I
12 want to thank you, and I think those are good
13 questions and comments and I think in the future
14 before this year is out the Board should
15 entertain hearing from the DPOA and LSA coming
16 before this body, and I just want to speak from
17 my part of the city that you can measure by the
18 interaction, and I live in East English Village
19 and I interact with Cornerstone by Baldwin Park
20 and Jefferson Chalmers and Morningside which is
21 before you get to Outer Drive and Alden and all
22 that.

23 The community, and they average around
24 50 to 100 people that attends every month, they
25 are really pleased in terms of service and

1 interaction with the community. I can't say what
2 other commissioners encounter, but very seldom
3 that we encounter any negative, and also citywide
4 meeting and also the police community forums, I
5 know most of them are pro, but basically these
6 are people who live in the community and they
7 understand they want police service.

8 They are the ones who really really
9 interact with the community, so -- and we've all
10 been around the city so I just want to say I
11 suppose you and I have spoken to the graduating
12 class that if you don't like this job and you
13 can't service, then it's time for you to resign
14 and try another job.

15 But we'll be going to the academy next
16 week and I'll be saying the same thing directly
17 in terms of -- that's the way I feel about this
18 because some of us live in the city and have the
19 best interests in terms of -- that's why we're
20 sitting here. And we are pro community and pro
21 police, but we're also pro protect and serve.
22 That's the bottom line.

23 Thank you, sir.

24 LT. WILLIAMS: Good afternoon. I'm Lt.
25 Costello Williams, I'm the commanding officer of

1 Police Medical and I would like to start with our
2 mission statement first.

3 The mission statement for the Police
4 Medical is to protect, restore, enhance the
5 health of our members who have dedicated their
6 lives to public safety, while ensuring that they
7 receive paramount patient care.

8 I wanted to start with the mission
9 statement first. Well, let me back up first and
10 thank you to be able to be here and present
11 before you, and Assistant Chief.

12 I wanted to start with the mission
13 statement because it is very paramount that you
14 understand what we at Police Medical believe in.

15 With that being said, I now would like
16 to introduce you to my staff. I have Sgt. Erin
17 Stevens, she oversees our Psych Services.
18 Danielle Murphy is one of our case managers.

19 Shanea Nolan-Edmunds, she is with Risk
20 Management. She works out of our office, but
21 she's with the on-duty side. We take care of
22 off-duty injuries. Next I have Greg Smith,
23 Officer Smith. He oversees our FMLA.

24 Officer Willie Bradley, he's another
25 case manager and last but not least, Mark Frazer,

1 he oversees our drug screen process.

2 And I would be remiss if I didn't
3 introduce my direct supervisor, Director
4 Oxendine. Oh, okay, and one more very important
5 person sitting behind here, Dr. James Blessman.

6 COMMISSIONER BELL: Sir, would you
7 remove your cap, please?

8 DR. BLESSMAN: I can, but realize that
9 I wear this hat for a purpose. I'll take it off,
10 but --

11 COMMISSIONER BELL: If it's a religious
12 purpose I can respect that.

13 DR. BLESSMAN: It's partly religious,
14 and it has to do with my purpose, but I will take
15 it off, but later we should maybe talk about
16 that.

17 COMMISSIONER BELL: Thank you. We just
18 say that we feel as though in this setting you
19 should be uncovered, all of us in the general --
20 that process of trying to encourage that process,
21 but if you have religious preference whatever, we
22 will recognize that.

23 DR. BLESSMAN: That's quite all right.

24 COMMISSIONER BELL: Thank you, sir.

25 Yes, ma'am, will you continue on? I want to say

1 that you have been a working police officer with
2 the rank of lieutenant for quite some time and
3 last time as aggression counseling, and you did
4 an outstanding job over there, and that serves my
5 part of the city over there.

6 LT. WILLIAMS: Thank you, sir.

7 COMMISSIONER BELL: And so with that
8 type of background dealing with working police
9 officers from this view of perspective, I just
10 want to share that I appreciate that.

11 LT. WILLIAMS: Well, thank you so much
12 for that. Again, we at Police Medical we oversee
13 the injuries that are not duty related and so as
14 I introduced my staff, we handle case management,
15 psychological services, drug screening and FMLA.

16 The purpose of our case managers, we
17 schedule the appointments, we maintain all
18 medical files for the members. We meet with them
19 and oversee their cases, the care that their
20 personal doctors have, and we conduct clearances
21 for retirement.

22 We also conduct fitness-for-duty
23 evaluations. That's why a command may see that
24 an officer is in trouble. It could be a personal
25 reason, it could be something that they

1 experience on the job, and they have concerns and
2 they will send them to us and we will conduct a
3 fitness evaluation, we will send them to the
4 doctor and be guided by their evaluations.

5 Critical incident stress debriefing. I
6 think you probably all know what that is. When
7 an officer experiences something out on the
8 street, could be a shooting, it could be a death,
9 it could be a tragic car accident or anything, we
10 reach out at the commands and we will send out a
11 team to go out and meet with the officer and the
12 precinct as a whole and we will care for whatever
13 needs that they have at that time.

14 Employee Assistance Program. Right now
15 we are looking to contract with an agency to do
16 that. Currently we don't have one, but what we
17 do is we will meet with the officer and we will
18 work with their private insurance to get the help
19 that they need. Sgt. Stevens oversees that part
20 of our program and she's very good with talking
21 with the officers and giving them that one-on-one
22 personal care.

23 Our drug screening process, it is
24 random. We work with Henry Ford Health Systems.
25 Officer Frazer oversees our drug screening

1 process. It is totally random. We oversee the
2 notification process. Any positive drug screens
3 we coordinate with Internal Affairs. We give the
4 officer the opportunity to test a second time to
5 make sure that it is --

6 COMMISSIONER SHELBY: How often will
7 you do that?

8 LT. WILLIAMS: How often do we do what?

9 COMMISSIONER SHELBY: A random drug
10 testing.

11 LT. WILLIAMS: Every day. Officer
12 Frazer works two, sometimes three weeks out of
13 the month on the opposite shift so he can get
14 afternoons and midnights, but no, he makes phone
15 calls every day.

16 COMMISSIONER SHELBY: Okay, thank you.

17 LT. WILLIAMS: We do just cause
18 screenings. That's when something is going on in
19 the precinct and maybe the command may feel that
20 the officer is coming to work under the influence
21 of drugs or something like that, so we'll do that
22 as well. And we do provide testimony for
23 disciplinary cases.

24 Our Employee Assistance Program, again
25 we don't have one currently, but we do reach out

1 and help out officers for anything from
2 Alcoholics Anonymous, marijuana, anger
3 management, domestic violence, Gambler Anonymous,
4 legal, financial assistance, whatever they need,
5 we're there to help them.

6 So soon, very soon, hopefully we will
7 have a new program in place and we will put that
8 information out department-wide.

9 Just want to give you a few stats of
10 where we are. So compared to September -- this
11 time last year, September, 2013 we had 25
12 disabled officers, this year we have 18.
13 Officers on sick status, we had 42 last year,
14 right now we have 35. Restricted duty status
15 last year we had 147, currently we have 149.

16 Medical appointments, 2013 we had 826,
17 so far this year we have 457. Psychiatric
18 evaluations last year 342, this year 244.
19 Critical debriefing sessions we had one last year
20 and we've conducted one this year.

21 EAP, we had 21 last year, this year we
22 have 106 have reached out for services, and we're
23 attributing that to probably the 10 percent pay
24 decrease, the stress. At one point we were
25 working 12-hour shifts, so all of that we're

1 seeing an influx not to mention personal issues,
2 people losing their homes and so forth. So I
3 think that is really why we are really up this
4 year at 106. Our walk-in patients, last year we
5 had 1,477, this year we're at 1,025.

6 Our drug screen program, last year 2013
7 pre-employments we did 74, this year we've done
8 117. Random screenings we did 1,429 last year,
9 this year so far we've done 920. Return to duty,
10 last year 158, this year 96.

11 Our accomplishments and initiatives
12 going forward. The biggest one that I'm excited
13 about that we're working on right now is our peer
14 support. Are you familiar with what peer support
15 is? If not, I'll explain very briefly.

16 Peer support is again, going back to
17 when officers experience critical incidents, a
18 shooting they're involved in, shootings where
19 they're seen their partner be shot or anything
20 critical.

21 What we want to do is send out a peer,
22 another person who has experienced the same thing
23 and be a comfort to the officer. They will be
24 assigned to that officer for however long the
25 officer feels that they need support. So taking

1 a shooting for instance, Internal Affairs goes
2 out and it's immediately an investigation.

3 And what I have been told is officers
4 who have never been involved in any shootings,
5 they're kind of panicky, they don't know what's
6 going on, so that's part of the peer support
7 program, so they will go and they will sit with
8 them, they will explain what the process is.

9 They don't interfere with the
10 investigation, they don't say anything, but
11 they're support, so that's huge and that's
12 something that I hope to get off the ground
13 pretty soon.

14 We've also had -- it's turning into a
15 bi-annual newsletter. Originally I wanted it to
16 be a monthly newsletter, so I think in your work
17 you do have a copy of the first one that we did
18 at the beginning of the year. So we got positive
19 feedback with that, and we have contributors.
20 We're looking for officers that want to do an
21 article or something that's important to them, so
22 going forward.

23 Our wellness programs, Dr. Blessman is
24 huge on health and wellness and so we'll be
25 partnering with him, getting some ideas of how to

1 make our officers a little healthier. Working
2 the different shifts we know that on midnights
3 there's no good places to eat, so we're looking
4 to make them a little healthier.

5 We had our quarterly meeting with the
6 monitor. We had all our doctors that partner
7 with us to get an idea on how best to help our
8 officers. So we had that. It went very well and
9 we'll probably have more in the future.

10 Our long-term sick members, that's our
11 restricted duty, and that number was very high if
12 you recall. What we're doing, we're trying to
13 identify those officers and getting them back to
14 full duty. We know that the Chief's goal is to
15 have as many officers out on patrol, and at
16 Police Medical we're going to do our part to help
17 him reach that goal.

18 COMMISSIONER BELL: Any questions?

19 COMMISSIONER SHELBY: And through the
20 Chair, Lt. Williams, of the number of officers
21 that you drug test, what number -- what
22 percentage comes back positive?

23 LT. WILLIAMS: Very very small. I have
24 a number, it's in my book. It's a very small
25 number, but when it comes back positive -- let me

1 just say this. When it comes back positive for
2 us, it's because the medicine is listed, but
3 sometimes it's not, and it's not that they're
4 coming back positive for illegal drugs, it's
5 coming back for a medication that their doctor
6 actually has them on, so that number is very
7 small.

8 ASST. CHIEF DOLUNT: Percentage-wise?

9 LT. WILLIAMS: I don't have the actual
10 percentage, but it's very small.

11 COMMISSIONER CRAWFORD: Yes, sir,
12 through the Chair. Yes, ma'am, when the officers
13 with alcoholism -- I know historically stats will
14 bear out that police officers, I guess they do a
15 lot of drinking and they have a high rate of
16 alcoholism, there's a high rate of domestic
17 violence. Is there any, I guess, program that
18 you have or is there any type of alarm system in
19 terms of someone informing you say through a
20 third party or like officers in the precinct may
21 know of an officer that's having a problem with
22 domestic violence.

23 Even most recently there was a Detroit
24 police officer that was killed due to domestic
25 violence.

1 LT. WILLIAMS: Unfortunately we do have
2 to rely on that third party because it is the
3 officers that's working with their partners that
4 experience it or it's the command officers or the
5 supervisors, the front line supervisors, that are
6 seeing this and they are making the
7 recommendations.

8 We're seeing more of that come in. I'm
9 getting a few more fit-for-duty requests, but
10 then we do have the officers that will come in on
11 their own, but more so it is through
12 recommendations through concerns of the command.

13 COMMISSIONER CRAWFORD: Any alcoholism?
14 Several months ago there was a Detroit police
15 officer in the Wayne County Jail, and this is due
16 to a crime that she committed, actually stealing
17 from a store, and she had a problem with -- as a
18 matter of fact as I call I think it was two
19 occasions involving some alcoholic-related
20 issues.

21 Matter of fact, when she was ultimately
22 arrested, it was for OUIL and an accident, so I
23 was kind of concerned in terms of if the
24 department is really recognizing that or just
25 what is being done.

1 LT. WILLIAMS: Right, we do recognize
2 that and that is under our health and wellness as
3 well as our EAP, so we do recognize that it is a
4 problem, you know, for the reasons I cited
5 earlier, the decrease of salary, the long hours
6 and so forth, the low morale if there is such a
7 thing as low morale depending on who you want to
8 talk to.

9 So yeah, we do recognize that, but
10 again we do -- unfortunately we have to rely on
11 the third party because officers are not going to
12 all the time admit that they have a problem,
13 they're in denial, and that's part of the
14 problem. So we will be addressing that as well.

15 COMMISSIONER CRAWFORD: Thank you.

16 LT. WILLIAMS: You're welcome.

17 COMMISSIONER SHELBY: Does the
18 department do any -- like through your wellness
19 plan, some pro-active stuff like blood screen or
20 check for high blood pressure or check for
21 diabetes or anything pro-active on that?

22 LT. WILLIAMS: Right now we're not, but
23 again that's in the future. I would really have
24 to look into that to see how that would work.
25 Because right now, I don't know if you know, we

1 don't have those doctors on site any more. We
2 have the medical director for the City.

3 At one point when we were housed in DRH
4 we had access to the doctors, so -- but again
5 they were going in for the care that they were
6 being cited for, so going forward that might be
7 something that we could explore, but we do not
8 have our own doctors like that currently. We
9 send them out to the clinic.

10 One of the things we just recently
11 found out about was that Henry Ford has a mobile
12 unit. We were looking for to use it more so for
13 getting our recruits ready for the academy to go
14 in it and have a one stop and they can -- Henry
15 Ford with their HealthMobile can see all our
16 candidates at one time.

17 So that's something that I could
18 probably reach out with them to see if that's
19 something that could be done as well.

20 COMMISSIONER CRAWFORD: Through the
21 Chair, also to -- when we talked about the DPOA
22 and LSA coming before us, make the recommendation
23 to them because when I was on the job a number of
24 times wanted to have meetings with and did have
25 conversations with the past president of DPOA

1 about doing something like health fairs or
2 something like that and it's not any cost because
3 the hospitals will contribute those to check the
4 blood pressures and --

5 LT. WILLIAMS: Right and also here in
6 headquarters, they have hosted a health fair and
7 that was a few months ago, and then they took
8 that out to the precincts. I don't know how
9 effective it was out at the precincts, but when
10 it was here it was huge and they did have some
11 turnout.

12 Of course, not as many officers as we
13 would like, but we do afford that opportunity to
14 them.

15 COMMISSIONER CRAWFORD: But it is a
16 whole holistic approach to the officers' health
17 and well-being if they -- like you said, it has
18 to be a volunteer thing.

19 COMMISSIONER BELL: Any comments to my
20 right? I just want to say that it appears that
21 we have come a long way with reference to the
22 service that you offer now, the peer pressure,
23 and all the issues that you identify and I guess
24 have we looked at -- I know in the past like LA
25 Fitness discounts for law enforcement personnel,

1 is that something that is being offered or
2 something perhaps with Henry Ford -- they have a
3 rehab facility, could we partnership -- I'm just
4 throwing this out. I know it's not in your
5 purview, but I'm just throwing this out -- could
6 we partnership, you know, because when you look
7 at the state troopers, their physical being, I
8 know they bring back to the academy and they have
9 to measure up.

10 The military do physical requirements
11 once or twice a year and we're semi-military and
12 working in an urban environment with all these
13 issues seem like we need to do more in terms of
14 partnership in terms of service because I know
15 quite a few churches do health fairs for prostate
16 cancer to hypertension that impact the community.

17 It's no cost, just like flu shots,
18 there's no cost. They promote that understanding
19 the issues. I'd just like to share that with you
20 in reference to the comments that have been made,
21 but we've come a long way in this area, so I want
22 to thank you for that.

23 LT. WILLIAMS: And they are -- we're
24 trying to partner with WeightWatchers as well,
25 and I know that there's a health club that's

1 very well known that's over in the Eastern
2 District. I was introduced to that when I was
3 over there and so I know there are discounts at
4 different health clubs. Maybe we need to combine
5 them all, put them on a website and put it in our
6 next newsletter.

7 But you're absolutely right, you know.
8 It would be nice to partner, but again, with the
9 officers' pay they may be a little bit reluctant,
10 but we can reach out to that --

11 COMMISSIONER BELL: People just like
12 being healthy. Is this facility open to police
13 officers throughout the city to come down to work
14 out?

15 LT. WILLIAMS: Here in this building?

16 COMMISSIONER BELL: Yes.

17 LT. WILLIAMS: No, it's just for the
18 people that work here in the building.

19 COMMISSIONER BELL: Well, 1300 used to
20 be open to -- even though it wasn't the best of
21 facilities, at least we could come in and work
22 out. Could we get a pass or something like that?

23 LT. WILLIAMS: Well, this building is
24 --

25 COMMISSIONER BELL: It's not under your

1 control.

2 ASST. CHIEF DOLUNT: We don't own the
3 building.

4 LT. WILLIAMS: And one last thing.
5 Also the academy is working on the wellness
6 program as well, so we're all on the same page.

7 COMMISSIONER BELL: Okay, good, great.
8 Any other comments, Commissioners? Thank you,
9 outstanding.

10 LT. WILLIAMS: Thank you very much.

11 DR. BLESSMAN: Without my hat -- thank
12 you very much. One other thing that I did want
13 to mention which is the initiative --

14 COMMISSIONER BELL: Could you identify
15 yourself?

16 DR. BLESSMAN: Oh, my name is James
17 Blessman and I serve as Medical Director for city
18 of Detroit, kind of all the city and support the
19 police department as well.

20 And so one of the other initiatives
21 that we've been involved in recently is what we
22 call a SMART committee and it's a safety
23 committee and SMART means Specific Measurable
24 Activities that Result in Transformation.

25 And one of the highlights that through

1 the support of Director Oxendine as well as the
2 lieutenant we've had very good involvement where
3 we review all the injuries and we try and decide
4 on whether or not these things could have been
5 prevented by either a personnel issue, an
6 equipment issue or policy issue.

7 And so one of the things that came out
8 of that was a concern for situational awareness
9 and then that points to wellness, and I will say
10 that I am very concerned for the state of our
11 health collectively because it seems as though
12 our injuries are becoming softer if you will,
13 less of a dose still causing an injury, people
14 taking a longer time to get better as well, much
15 of which that I think is rooted in nutrition and
16 some of that is environmental.

17 As an example, it could be from
18 fluoridation of the water which could be leeching
19 magnesium out of our systems, that type of thing.
20 You know it's not all just the choices that
21 individuals are making on a daily basis, so --
22 but we will address that and come up with an
23 answer for that.

24 The other thing that I'll mention is
25 there was a very good point about screening and I

1 do think that there is some value in doing some
2 regular assessments of both morale as well as
3 certain behaviors that may flush out challenges
4 with alcohol and that type of thing, which could
5 be a part of a wellness initiative, which the
6 department has tried to get in place over the
7 years.

8 The challenge is trying to do it in a
9 way that it is not punitive for the members
10 because there's been some concern that when you
11 screen and you find somebody who perhaps can't do
12 the job, that it would interfere with that
13 ability, so there's been some resistance, but I
14 think we just haven't gotten to the correct
15 mechanism, but we haven't given up that
16 particular battle.

17 And then the last thing that I'll state
18 is on the issue of motivation and engagement.
19 There is a presentation by a gentleman named Dan
20 Pink on Ted. If you're interested I can send it
21 to you, but he makes mention that the thing that
22 really leads to motivation is autonomy, mastery
23 and purpose.

24 So when you help people when they're
25 trained in the way that they're very good at what

1 they do, and you'll notice that the officers who
2 are very good at what they do, they never really
3 miss any time, right. And whereas those who are
4 not as good maybe become a little bit more
5 challenged, and so -- and they're challenged not
6 only at work but at home also. There's a lot of
7 challenges with family/work conflict and so on
8 and so forth.

9 So I think, you know, where you can be
10 clear about what the purpose is and making sure
11 that people are trained to that purpose as well
12 as giving them feedback on how well they're
13 accomplishing that, because when you feel like
14 you're good at what you're doing, it's easier to
15 be engaged.

16 And that just becomes a policy issue,
17 so again keep in mind this issue of autonomy
18 which is in some way kind of in control over your
19 destiny, mastery being very good at what you do,
20 and this purpose in knowing how you're connected
21 to the big picture and that your life is making a
22 difference.

23 You do that, they will be very engaged
24 and everybody will be happy, okay; thank you.

25 COMMISSIONER BELL: Sir, I have one

1 question. Have we looked at a life expectation
2 of a police officer in the city of Detroit, I
3 mean longevity to some extent. And I throw that
4 one -- I know with this whole issue about the
5 medical benefits being cut and more officers have
6 identified themselves as not able to fulfill
7 their medical needs because of the cost factor
8 now and I just looked at it in terms of anytime
9 in my realm of service I look at that in terms of
10 what's the impact.

11 I know about -- hear more about the
12 firefighters, but what is the impact on serving
13 in this capacity? If you haven't, would you
14 entertain looking at those type of studies?

15 DR. BLESSMAN: Yes, we will. Yeah, we
16 can do that for you, and that will be all a part
17 of really our wellness effort which we would like
18 to bring through the SMART Committee piece to
19 kind of roll that in there. And I have some
20 ideas on how that can be done because what I find
21 very interesting is that if you look at any
22 population, we have figured out -- you have
23 officers who are very healthy and you have
24 officers that are not very healthy.

25 The issue is, I don't know that we've

1 shined the light. We'll kind of focus on those
2 who are not healthy, but we haven't really paid
3 attention to the ones who are healthy and say how
4 do you get it done. You know, you have the same
5 challenges. How do you organize your day that
6 you're able to get these things done, and I think
7 if we can flush out that information and share it
8 with the others, then you've raised the level of
9 everybody.

10 And so I do think that becomes one of
11 the challenges. Because I'm not a police
12 officer, so I can tell you what I do, but what I
13 do may not be what the police officer can do.
14 But you do have some answers in the community, we
15 just have to flush that out.

16 COMMISSIONER BELL: Commissioners, any
17 other comments? Thank you, sir, appreciate it.

18 DR. BLESSMAN: Thank you.

19 COMMISSIONER BELL: Any standing
20 committee reports at this time? If not, we move
21 onto any new business? Any unfinished business?

22 If no comment, we can move right into
23 announcements first of all. The community
24 meeting for October, October 9th, will be
25 scheduled for Sacred Heart Activity Building at

1 3451 Rivard, and that's in the 7th Precinct, and
2 October 9th so mark that, at 6:30 PM.

3 And next morning will be here October 2
4 at 3 o'clock at the Public Safety Headquarters
5 here.

6 Now we get to the fun part in most
7 cases, oral communication from the audience. We
8 ask, first of all, that you identify yourself and
9 we give you two minutes give or take, but in that
10 time frame. We just ask that you be respectful
11 because we respect you and this is the forum for
12 the community and police to come together.

13 So please come forward. Thank you,
14 Medical Section. You look good and continue to
15 do good work.

16 MS. WELLS: Good afternoon, Tonya
17 Wells. I have a couple of items that I'd like to
18 discuss. I asked for three consecutive meetings
19 that the Chief be in his seat and the officer be
20 identified who is sitting in his seat if it's not
21 him.

22 I ask to be given more than two minutes
23 to speak about the Vehicle for Hire Committee.
24 I've given -- I was given a stern pep talk after
25 the last meeting. The Chief's office didn't

1 respect my opinion that ride-alongs is not a
2 privilege, it's a right, I had a right to ask to
3 be a ride-along to show the department what they
4 should be looking for in terms of taxi cab
5 violations.

6 I don't like how I was talked to, so
7 I'm going to withdraw that request so that
8 there's no more hesitation with respect to what I
9 think the police department should be doing. I
10 spoke to the Chief at another meeting and when he
11 referred to me as, "Oh, you're the one they're
12 talking about" I didn't appreciate that. It
13 wasn't a flattering statement, it was a bitter,
14 so I read in the paper today why he thinks he can
15 do the things that he's doing.

16 \$225,000 a year, he makes more than the
17 Mayor and anybody sitting on that panel up there,
18 and I don't appreciate him not sitting in his
19 seat. It says in the City Charter on Page 44,
20 Number 9, the Chief of Police duties, Number 9,
21 attend all meetings of the Board of Police
22 Commissioners.

23 All meetings, not the ones he wants to
24 come to, not the ones he can schedule around, but
25 he's to be here at all meetings, because he's

1 actually open to questioning. If I have a
2 question I want to ask him, I can ask him a
3 question. The only thing is, he doesn't have
4 voting powers here. That's the only thing.

5 So just wanted to bring it to your
6 attention. I don't think I've been treated right
7 by the police department.

8 COMMISSIONER BELL: Commissioner
9 Crawford?

10 COMMISSIONER CRAWFORD: Ms. Wells, with
11 all due respect, you're misrepresenting the
12 Charter. You and I had that discussion at the
13 meeting Monday which was the meeting with the cab
14 drivers. You were also there and the Chief was
15 there and a host of other people, a bunch of
16 other people.

17 MS. WELLS: It's right here if anybody
18 would like to look at it.

19 COMMISSIONER CRAWFORD: If you read the
20 entire paragraph it doesn't say the Chief --

21 MS. WELLS: No, I addressed my comments
22 about that. My comments about that I addressed.
23 I think he should be at all meetings, not the
24 ones that he chooses, the ones that he's
25 available for. He should be here for all

1 meetings.

2 The Charter is subject to individual
3 interpretation.

4 COMMISSIONER CRAWFORD: The Charter
5 doesn't state that in the Charter and also as I
6 stated before at the previous meeting you have
7 not been at all meetings and some of the meetings
8 you were here and the Chief wasn't here; some of
9 the meetings the Chief was here, you weren't
10 here, so you haven't been at all meetings and it
11 doesn't state that in the Charter.

12 And also too on the issue of the cab
13 driver meeting Monday with the Chief and various
14 cab drivers and cab driver associations, it was a
15 very fruitful meeting. I saw the report that
16 aired in the media on Channel 7 last night.

17 I don't know who notified Channel 7 and
18 gave this piece of -- there's some type of war
19 with the police department and the cab drivers.

20 MS. WELLS: That would be the
21 association.

22 COMMISSIONER BELL: Ma'am, Ms. Wells,
23 you had your opportunity for two minutes. Take
24 your seat and allow the commissioner to continue
25 to speak without interruption. Thank you.

1 MS. WELLS: I just wanted to say
2 because he did interrupt me before I was actually
3 done.

4 COMMISSIONER BELL: You had your two
5 minutes, it's been duly noted.

6 MS. WELLS: Everybody that works as a
7 city officer is subject to recall, so I'm just
8 asking that you pay more attention to what you're
9 supposed to do.

10 COMMISSIONER BELL: Yes, ma'am. Thank
11 you. Commissioner Crawford, continue on.

12 COMMISSIONER CRAWFORD: The meeting
13 Monday was a very good meeting between the Chief
14 and the cab drivers and there's supposed to be
15 another meeting or some additional meetings and I
16 just hope that we all work together and I'm sure
17 we will resolve the issues.

18 But what I saw on Channel 7 last night,
19 like I said, I don't know whether it was the cab
20 drivers and I don't believe it was part of the
21 department that was behind that piece, but it was
22 more or less an adversarial piece in terms of
23 there's this war between cab drivers and the
24 police officers.

25 And as stated at the meeting, in terms

1 of traffic violations that the cab drivers have
2 been committing, that was noted and that was
3 expressed on behalf of -- and they also
4 understood that there's going to be enforcement
5 in terms of traffic violations, but also too
6 there was the expression of the cab drivers, you
7 know, they have to make a living and I think in
8 the future it will probably be looked at more of
9 a holistic piece in terms of some of the
10 enforcement.

11 However, I'm not speaking on behalf of
12 the department. That was just my opinion because
13 it was a very good meeting and it was a good
14 networking piece and a meeting that established a
15 relationship and communication between the
16 drivers and the department.

17 So that piece that I saw on Channel 7
18 news last night, I don't know where -- or what
19 was behind that in terms of there's this war with
20 the cab drivers and the police department.

21 COMMISSIONER BELL: Thank you,
22 Commissioner Crawford? Any other public
23 comments? Please come forward.

24 MR. RHOADES: Good afternoon. My name
25 is Peter Rhoades, I'm a resident of Detroit, been

1 before the Board many times, and my concern has
2 always been about the way that the Detroit Police
3 Department enforces business license regulations
4 in the city of Detroit.

5 Been doing this since November, 2013,
6 it's now September. Last week I was here, I
7 asked for a follow-up and sure enough, I got a
8 follow-up and I talked to Commander Todd Betison
9 for a short period of time, maybe about five
10 minutes, and I asked if he would like any more
11 information he could contact me, he has my
12 telephone number, he has my information.

13 There's a meeting at the Mayor's office
14 with the Mayor's Chief of Staff and that's set
15 for Tuesday, September 30, 2014 at 11 o'clock.

16 The Chief of Staff is Alexis Wiley and
17 the police department will be there, Building
18 Safety & Engineering will be there, Law
19 Department will be there, and one of the gas
20 station owners will be there.

21 But, you know, two minutes really does
22 not express all of my concerns and I would kind
23 of like someone to contact me before Tuesday's
24 meeting and I would be more than happy to talk to
25 whoever would like to talk to me from the Detroit

1 Police Department since I've been trying to wave
2 my hands since November, 2013 and nobody has had
3 more than a two-minute conversation with me.

4 It's a little bit more detailed and you
5 can't quite get it through in two minutes, but my
6 two minutes are up, and I'd like to know what is
7 the police department's position going into the
8 Mayor's meeting and next week I'll be here asking
9 what happened at the Mayor's meeting because I'm
10 not invited to the meeting.

11 COMMISSIONER BELL: I want to hear from
12 the Assistant Chief in reference to your remarks
13 in just a moment.

14 MR. RHOADES: Sure.

15 ASST. CHIEF DOLUNT: Through the Chair,
16 what's your first name again, I'm sorry?

17 MR. RHOADES: Peter.

18 ASST. CHIEF DOLUNT: Okay because Rene
19 Hall was here next week, so Commander Betison
20 talked to you, right?

21 MR. RHOADES: After the meeting I spoke
22 to him for five minutes. I said I'd be more than
23 happy to talk to him, give him a nice 20-minute
24 briefing, give him all the details; nothing
25 happened.

1 ASST. CHIEF DOLUNT: I'm not aware of
2 the meeting on Tuesday because I'll be out of
3 town. I'll find out about it and you're right,
4 you can use more than two minutes. It sounds
5 like you have some issues about the licensees. I
6 don't profess to be that knowledgeable about it.

7 Former Assistant Eric Jones is in
8 charge of Buildings and Licenses and we're trying
9 to get him a computer and database, I'm not good
10 at that either, so people are notified in a
11 timely manner and I been told that some people
12 have been issued ordinances even though they've
13 been waiting on inspections and I understand he's
14 trying to correct that.

15 Have you talked to Eric Jones yet,
16 Buildings & Safety?

17 MR. RHOADES: No, I talked to the -- I
18 asked for an interview with Director Jones and he
19 hasn't replied.

20 ASST. CHIEF DOLUNT: Well then after
21 this I'll get you a number and I'll call Eric and
22 he'll -- I mean, that's Buildings & Safety,
23 that's what they do, so see if we can --

24 MR. RHOADES: But Detroit Police
25 Department issues criminal misdemeanors to the

1 employees behind the counter, so that's what you
2 do, I'm sorry.

3 ASST. CHIEF DOLUNT: Okay, that's fair.
4 Okay, we'll talk after the meeting and I'll give
5 you more than two minutes, I promise.

6 MR. RHOADES: Thank you.

7 COMMISSIONER CRAWFORD: Through the
8 Chair, you're not invited to the meeting, sir?

9 MR. RHOADES: Well, I haven't gotten
10 any invitation. I've put my information out,
11 politely raised my hand because I think I know
12 something about what's going on, need more than
13 two minutes.

14 COMMISSIONER CRAWFORD: Have you
15 contacted the Mayor's office?

16 MR. RHOADES: Yes.

17 COMMISSIONER CRAWFORD: And they
18 haven't invited you to the meeting?

19 MR. RHOADES: I just found out about
20 this meeting a couple of days ago and I gave them
21 my information and told them that I would be
22 available if they need me.

23 ASST. CHIEF DOLUNT: This is
24 Ms. Wiley's office that you talked to?

25 MR. RHOADES: Her executive secretary,

1 I believe it's Ms. Bay, yes.

2 ASST. CHIEF DOLUNT: What's the meeting
3 called?

4 MR. RHOADES: There's a meeting on the
5 way that the City of Detroit handles business
6 licenses. It's scheduled for Tuesday, September
7 30th at the Mayor's office, 11 AM.

8 ASST. CHIEF DOLUNT: I'll see what I
9 can do for you.

10 MR. RHOADES: Okay, thank you.

11 COMMISSIONER BELL: Thank you, sir.

12 Any other comments?

13 MS. SMITH: Good afternoon to the --
14 oh, Bernice Smith. Commissioners, Chief, I'll be
15 brief. I'm waiting for the -- as most of you
16 know, I made the announcement last week in
17 regards to we're doing an expungement program and
18 we have a date already on the 11th and I was
19 waiting for the flyers to come.

20 But in the meantime I do have a
21 problem. I'm not really in too bad a shape. I
22 just -- as most of you know I live in Midtown and
23 I try to keep on top of what's going on and make
24 sure that we continue to have good connections
25 with the police, not only Wayne State and our

1 city police.

2 In the meantime I was coming down
3 Jefferson and I turned into -- I always like to
4 come down Woodward and see what we're doing and I
5 was quite upset when I saw some people, they had
6 tailgate there on Woodward, right across the
7 street. You know the first theatre there and the
8 Fox Theatre is there, they were right there at
9 the corner of that street.

10 And I couldn't believe what I was
11 seeing, tailgating right there on Woodward. The
12 other thing that I'm really upset about when I
13 first saw it last year was a liquor store on
14 Woodward.

15 Now, I made a complaint to the City
16 Council, but I didn't carry it through, but it's
17 just the idea I guess because people have spoken
18 to me about it saying that well, you have tenants
19 on Woodward and they want someplace to go and so
20 forth. And my thought well, they can go around
21 the corner on Grand River or someplace to a
22 liquor store. I just doesn't look right, to me,
23 on Woodward having a liquor store there.

24 In the meantime there was a complaint
25 given to me about the noise that was disturbing

1 the people in the area of Evergreen -- it was in
2 the paper -- Evergreen and Seven Mile I believe
3 it was.

4 Man, I was really surprised that he
5 mentioned his name in there because that's really
6 dangerous for him, but he stated that people have
7 the noise on the radio or whatever the case may
8 be and boom boxes and it's 3 and 4 o'clock in the
9 morning.

10 So if I get his address and name I'll
11 give it to you, but in the meantime I got the
12 flyers here for all of you and we would like very
13 much for you to attend and I think -- it will be
14 a very informative program for you.

15 We're looking for all people that -- in
16 that particular area, but we're going to go to
17 various neighborhoods like Samaritan or Northwest
18 Activity Center and we're going to see if we can
19 get the people interested to not only come out
20 and vote, but to see if they can get their
21 records expunged.

22 And I think that's an important thing
23 and I'm going to come to you, Carter, for your
24 area also, baby, so we just want people to
25 realize that there is a way for you to get your

1 record cleared up. It was mentioned on the radio
2 this morning UAW is doing it and their
3 headquarters is out there in Livernois, so also
4 -- so it's a combined effort with them and myself
5 and the church to try and see if we can get the
6 people to be involved in trying to get their
7 records expunged.

8 I thank you very much for your
9 attention. Yes.

10 ASST. CHIEF DOLUNT: Can I ask a
11 question through the Chair, two questions
12 actually. One, that's Evergreen and Seven Mile,
13 that's the general area. You said it was in the
14 paper?

15 MS. SMITH: Yes, it was in the paper.
16 Do you want it? I cut it out.

17 ASST. CHIEF DOLUNT: I'll get it after.
18 Second question is the tailgating, that was
19 actually out in the street, not --

20 MS. SMITH: You know, we're at the
21 light and the area where I came through there
22 today, all the cars are parked there now, but
23 only one car was there and I was ready to --
24 because I was at the light and I looked over
25 there and I saw the one car, and this was Sunday,

1 right after I got out of church, around about 3
2 o'clock in the afternoon.

3 I hate to bring you bad news, but I
4 don't want nobody else to tell you but me, that's
5 all, so I thank you very much.

6 ASST. CHIEF DOLUNT: No, I appreciate
7 that.

8 MS. PANSELL: Good afternoon, Sharon
9 Pannell. My fiend, she lives on Archdale and she
10 has a car that's between Fenmore and Archdale off
11 of Thatcher and she wanted to ask -- wanted me to
12 ask you what can she do about having that car
13 removed because it's up on stilts and she's
14 afraid that a child is going to get hurt around
15 the car, and I don't know which one of you guys
16 are in her district. I think it's Precinct 6,
17 and I told her I would bring it to you.

18 She said the car been there a couple of
19 years, just sitting there.

20 COMMISSIONER CRAWFORD: Through the
21 Chair, what's that address?

22 MS. PANSELL: It's on Thatcher between
23 Fenmore and Archdale. She said it didn't have a
24 license plate on it either and by her being
25 handicapped, she can't get around there to tell

1 me what type of car it is, but she said it been
2 sitting there two years, so I told her I would
3 bring it to you.

4 ASST. CHIEF DOLUNT: That's the 8th
5 Precinct.

6 MS. PANNELL: Okay. Thank you.

7 COMMISSIONER BELL: Any other comments
8 from the audience? If not, it's time for
9 adjournment.

10 COMMISSIONER MOORE: So moved.

11 COMMISSIONER TAYLOR: Second.

12 COMMISSIONER BELL: Properly moved and
13 seconded. Ready for the question? Those in
14 favor?

15 COMMISSIONERS: Aye.

16 COMMISSIONER BELL: Those opposed?
17 Motion carries. Thank you for you attendance and
18 input and interaction with the Board and the
19 Detroit Police Department.

20 Have a great evening.

21 (Proceedings concluded at
22 4:18 p.m.)

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STATE OF MICHIGAN)
) SS
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I HEREBY CERTIFY that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription and that this is a full, true, complete and correct transcription of said proceedings.

DALE E. ROSE



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CSR-0087

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